

Students' Union Code of Practice

1. West London Students' Union

- 1.1 West London Students' Union (the SU) is recognised by The University of West London Higher Education Corporation (the University) as the representative body of students at the University.

2 Aims of the Code of Practice

- 2.1 This Code of Practice has been developed by the University of West London Higher Education Corporation in consultation with West London Students' Union in accordance with the Education Act 1994 Part 11. It is designed to ensure that the Board of Governors fulfils its duty under the Act and also in relation to its own Articles of Government to ensure that the Students Union is democratic and accountable for its finances.
- 2.2 The Code of Practice aims to provide students and other stakeholders with important information about the West London Students' Union at the University and its relationship to the University. It also sets out how the Students' Union operates in a fair and democratic manner, is accountable for its finances and deals with complaints should they arise. It also explains the circumstances in which disputes can be referred to an independent arbitrator.

3 Background

- 3.1 The Students' Union is a students' union within the meaning of the Education Act 1994. The Students' Union is devoted to the educational interests and welfare of its Members.
- 3.2 The Students' Union will seek at all times to:
- (i) ensure that the diversity of its membership is reflected in its activities and that equal access is available to all Members of whatever origin or orientation;
 - (ii) pursue its aims and objectives independent of any political party or religious group; and
 - (iii) pursue equality opportunities by taking positive action within the law to facilitate participation of groups discriminated against by society.

4 Charitable Objects

- 4.1 The Students' Union's charitable objects are the advancement of education of students at the University of West London for the Public Benefit by:

- (i) promoting the interests and welfare of Students at the University of West London during their course of study and representing, supporting and advising Students;
- (ii) being the recognised representative channel between Students and The University of West London and any other external bodies; and
- (iii) providing social, cultural, sporting and recreational activities and forums for discussions and debate for the personal development of its Students.

5 Relationship with the University

5.1 The University recognises the value of a strong, student-led Students' Union empowered to determine and manage its own affairs. However, the University and the Students' Union have developed a strategic partnership to further the student experience which is based on a shared commitment to:

- (i) developing and improving the student experience of both academic and extra-curricular areas of the institution;
- (ii) the informed engagement of Students' Union representatives on institutional decision-making bodies.;
- (iii) mutual understanding of the distinct and valuable role that each party plays in the student experience;
- (iv) full, open and regular communication on relevant issues, in particular issues likely to have an impact on the other party, the student population and/or other joint stakeholders;
- (v) equality and diversity and the fair treatment of all staff and students.

6 Students' Union Activities

6.1 In order to meet these objects, the Students' Union provides a number of services and opportunities for its Members; the policies and practices of which are determined by the Trustee Board. These are fully described in the Students' Union's publications, which are available to all students via the Students' Union's website. A number of these activities are supported through Block Grant funding from the University

6.2 The Students' Union will provide social activities for students which reflect the diversity of the student body.

6.3 The Students' Union will provide representation for student both at a course, school/college and University level and for individual students through University processes.

6.4 The Students' Union will work with the University on activities in support of the Student Experience.

6.5 Where considered beneficial to students, the Students' Union may be

commissioned to undertake activities on behalf of the University.

7. Compliance

- 7.1 The Students' Union must take all reasonable steps to comply with all legal and statutory requirements currently in force and meet its obligations under all relevant University policies and procedures.
- 7.2 In terms of the Students' Union's own legal compliance, this includes compliance with legislation relating to Health and Safety, Data Protection and Employment.
- 7.3 The Students' Union must also ensure that it complies with the University's policies which support the University's compliance with the Public Sector Equality Duty, Safeguarding and Prevent.
- 7.4 The Students' Union endeavours to ensure that it cooperates with the University in support of its registration with the OfS where required.
- 7.5 In line with data protection legislation compliance, there will be a separate Data Sharing Agreement between the Students' Union and the University.

8 The Students' Union Constitution

- 8.1 The Students' Union's Articles of Association, which forms the constitution of the Students' Union, are subject to approval by the University's Board of Governors
- 8.2 The Students' Union will review the Articles at least once every five years in consultation with the Board of Governors. Changes to the Union's Articles must be approved by the Trustee Board before being submitted to the Board of Governors and Charities Commission.
- 8.3 The Students' Union will conduct an annual compliance return of the Articles. The results will be presented to the Trustee Board or to an appropriate committee as delegated by the Trustee Board.

9 Democracy

- 9.1 Election for Sabbatical Officer Trustees who run the Students' Union is to be by secret ballot in which all members are entitled to vote.
- 9.2 Students' Union elections are overseen by a Returning Officer who is not a member of the Union and who will present a written report on the conduct of the elections to the Student Liaison Committee following the election.
- 9.3 Sabbatical Officer Trustees shall not hold office for longer than two years.
- 9.4 The regulations for elections are set out in the Bye-Laws to the Students' Union's Articles.
- 9.5 Members of the Students' Union who have a complaint about the conduct of Students' Union elections, rules or regulations or about the conduct of an election have the right to complain as outlined in the Election Bye-Law of the Students'

Union' Articles.

10. Charity Law

10.1 The Students' Union is a Registered Charity Number 1140115 and governed by the Charity Law. In particular:

- The Students' Union shall not spend money to support political or other causes which are unrelated to its charitable objects.
- The Students' Union charitable funds will not be used to make donations to external organisations.

10.2 However, this does not preclude students forming political clubs and societies funded by the Union, nor does it prevent students from collecting funds privately for the support of any lawful cause, such as Raising and Giving (RAG).

11. Freedom of Speech

11.1 The Students' Union and its members are bound to observe the University's Code of Conduct in relation to Freedom of Speech which has been drawn up in line with Section 43 of the Education (No 2) Act 1986 and to the Higher Education Freedom of Speech Act 2023.

12. Affiliation to External Organisations

12.1 The Union may affiliate to external organisations provided any affiliations meet the conditions set out below:

- The Students' Union may affiliate to external organisations which assist it in providing services, provided that such affiliation is not outside the Students' Union's objects.
- The Students' Union shall publish annually on its website via its Annual Report a list of current affiliations, the cost of each affiliation, and the relationship of each affiliation to the service provision.
- All affiliations must be discussed and agreed by the Trustee Board.
- The Trustee Board will review all affiliations to external organisations annually.
- Unless a General Meeting, Student Members Meeting or Referenda is called on any particular affiliation, the affiliations shall be deemed to be approved by the membership for the next year.
- The question of continued affiliation to any particular organisation can be decided by a General Meeting, Student Members Meeting or Referendum in which all members are eligible to vote conducted in line with the provisions set out in the Articles.

13. Linking with the University

13.1 The Pro Vice Chancellor (Student Experience) will be the main link between the Students' Union, the University's Vice-Chancellor's Executive and the Board of Governors and will meet regularly with the President and Chief Executive. The Vice Chancellor will also meet regularly with the President of the Students' Union and other meetings will be arranged between the SU and VCE members as required to

ensure regular communication.

- 13.2 The Students' Union will have representation on appropriate University Committees.
- 13.3 The Student Liaison Committee will also act as the formal means of communication between the Students' Union and the Board of Governors.

14 Strategic planning

- 14.1 The Students' Union is required to develop and deliver a Strategic Plan which is subject to overall approval of the Board of Governors following consultation with the Vice Chancellor's Executive and the Student Liaison Committee.
- 14.2 The Students' Union is required to annually review and report on its Strategic Plan. It is a requirement of continued grant funding that the action set out in the plan is implemented. Any changes to the Plan must be approved by the University Executive and reported to the Student Liaison Committee.

15 Students' Union Finance

- 15.1 The Students' Union receives an annual grant, which is allocated by the University's Board of Governors on the recommendation of the Vice Chancellor's Executive and the Student Liaison Committee.
- 15.2 Under the University's articles of government, the University is required to ensure that the Students' Union is accountable for its finances. The University and the Board will monitor the finances of the Students' Union and the detailed means by which this is undertaken are set out in the Financial Memorandum between the University of West London and West London Students' Union attached at Appendix 1
- 15.3 Senior Managers employed by the Students' Union who, along with its Trustee Board, are responsible for ensuring that the Students' Union's financial affairs are conducted properly in accordance with this Code of Practice, the Financial Memorandum, the Students' Union Articles and the Bye Laws.
- 15.4 In addition to the Financial Memorandum, an annual side letter will also be issued with details of the annual block grant and works commissioned by the University.
- 15.5 The University may also, from time to time, insist on other financial controls as a condition of grant funding in addition to those set out in the Financial Memorandum.

16 Membership of the Students' Union

- 16.1 All registered students of the University are automatically full members of the Union unless they choose not to be. Any registered student has the right not to be a member. A student who wishes to exercise their right not to be a member must consult the Chief Executive of the Students' Union to ensure that they possess all the necessary information. If the student chooses not to be a member they will be required to sign a declaration to this effect. Details of non-membership will be kept in registers maintained by both the University and Union.

- 16.2 Registered students, who have signed the declaration stating that they do not wish to be a member of the Students' Union, will not be permitted to become members for the remainder of the academic year in which the declaration was signed.
- 16.3 Students who opt out of membership shall be excluded from all decision making and government of the Union. In particular:
- Non-members are not permitted to vote in any Union elections, ballots or referenda.
 - Non-members are not eligible to stand for office in any election of the Union, or sit on any University Committee which is the subject of an election.
 - Non-members may not hold office in any Union Club, Society or Group.
- 16.4 Non-members have the following rights to services and activities:
- Non-members may join any Students' Union Club, Society or Group and participate in their activities as an associate member, provided they have first become associate members of the Registered Union Club. The membership fee for a Club, Society or Group may be higher than for members of the Students' Union.
 - In accordance with the Club Premises Certificate and for the Students' Union's premises, non-members must be signed into the Union Licensed Club at a fee which the Trustee Board will annually review.

17. Complaints Procedure

- 17.1 Any registered student (whether a member of the Union or not) having cause to complain about their dealings with the Students' Union, regarding unfair treatment or in relation to any claim of unfair disadvantage in respect of non-members, shall have their complaint(s) dealt with as set out in the UWLSU Bye Laws.

18 Review and publication

- 18.1 This Code of Practice will be reviewed by the Board of Governors in consultation with the Union at least once every five years. At enrolment this Code of Practice and the right of students to opt out of the Union will be drawn to student's attention. Copies of the Union's Articles of Association and all other documents referred to in this Code of Practice are available on the Union's Website www.uwlsu.com.

This Code of Practice was revised and agreed by the University of West London Board of Governors on 30th March 2020.